



### **POSITION DESCRIPTION:**

**Title:** Think Tank Instructor

**Reports to:** Director of Educational Services

**Work Year:** August –May; 10 Months

#### **Spiritual:**

- Seek to role model in attitude, speech, and action a consistent daily walk with Jesus Christ
- Motivate others to accept God's gift of salvation and grow in their faith
- Follow the Matthew 18 principal in dealing with students, parents, staff and administration
- Lead others to a realization of their worth in Christ and cultivate their growth in Christ-like character
- Subscribe to and promote the statement of faith

**Position Focus:** A Think Tank instructor services the qualifying students within the program which includes implementing high-level units of interest incorporating STEM, coordinating with each teacher involved, developing each domain within units, training high-level thinkers to work cooperatively, communicating with parents, attending parent meetings, and coordinating with the Program Director.

#### **Position Parameters:**

##### **Provides spiritual and professional leadership to the students, parents, and staff**

- Role-models Christian behavior and spiritual growth
- Participates in book studies developed by the Program Coordinator
- Integrates Biblical truth strands within weekly sessions

##### **Provides instruction and analyzes/evaluates development of individual students**

- Implements unique, high-level units based on ACTS: Analytical thinking, Cooperative learning, Technology, and Strategic thinking
- Incorporates active learning techniques including, but not limited to, Harkness Discussions, 4 Corner Debates, Kagan Cooperative Learning Techniques, and Thinking Maps
- Includes Project-Based Learning for each grade level
- Trains students to go to deeper levels of thinking, instilling a growth mindset

- Assesses individual progress using rubrics allowing room for student goal-setting
- Establishes field trips that will enhance the unit of study
- Communicates with parents of each student including a quarterly report using the evaluation form provided and completed rubrics
- Maintains good communications and public relations with parents to ensure a strong home/school relationship including providing pictures to showcase the activities within the sessions
- Keeps abreast of current trends in technology, incorporating these in sessions
- Attends professional development required of teachers

#### **Program Goals:**

- Develop students to view challenges with an interpretive, investigative, diagnostic, and detailed lens
- Develop students to foster an interdependent relationship with team members in solving problems
- Develop students to utilize technology in the process of research, organization, presentations, and robotics
- Develop students to recognize and develop strategic thinking, making correlations about our culture
- Develop students to perceive by means of a Biblical worldview

#### **Qualifications:**

- The Think Tank Instructor must have a minimum of a bachelor's degree in an educational field or a field relating to academic needs
- Must have experience in training children in areas of science, math, and/or technology
- Must plan to continue to develop as a life-long learner, keeping acquainted with up-to-date trends/studies/theories
- Demonstrated ability to prepare lessons and perform tasks designed to challenge high-level thinkers
- A follower of Christ who is a member in good standing and actively serving in a Bible-believing church