



Title: MS Science, Technology, Engineering and Math (STEM) Instructor
Reports to: US Principal, MS Principal & US Assistant Principal
Work Year: 10 months

Position Focus:

A MS STEM Instructor will pursue and support the vision, mission, and core values of Cambridge Christian School. A MS STEM Instructor will work with the US Principal, MS Principal US AP, and Department Head, and teachers within their department to partner with parents in the training of all middle school students as Kingdom Educators.

Spiritual:

- Seek to role model in attitude, speech, and action a consistent daily walk with Jesus Christ.
- Motivate others to accept God's gift of salvation and grow in their faith.
- Follow the Matthew 18 principle in dealing with students, parents, staff an administration.
- Lead others to a realization of their worth in Christ and cultivate their growth in Christ-like character.
- Subscribe to and promote the Statement of Faith.
- All staff are ministers of Christ.

Position Parameters:

STEM Instructors receive curriculum and assistance from the HS STEM Director. They are expected to adapt curriculum, plan to learning objectives, assess using a variety of formats, enter grades promptly, communicate with parents proactively, and submit lessons through Canvas on a weekly basis.

Scope of Instruction and Preparation:

STEM Instructors are assigned teaching responsibilities in Middle School. Example courses include, but are not limited to:

Middle School STEM – introducing 7th-8th grade students to the design cycle, project-based learning, and teaching makerspace techniques

Middle School Robotics – introducing 7th-8th grade students to Vex or Lego Mindstorm robotics through builds, coding, and project-based learning.

Field trips or J-Term (week in January before school reopens) instruction

Attend trainings in the STEM field as agreed upon

General

- Assist and monitor any school improvement plans pertaining to their department.
- Attend Open Houses, Parent Night, and Graduation.
- Proctor mid-term and final exams as requested by admin.
- Comply with the discipline procedures as outlined in handbook.
- Comply with the procedures as outlined in the employee handbook; teacher dress, request for time off, no social media interaction with students, sexual ethics, etc.
- Enter daily attendance for every period.
- Establish office hours for the department and communicate with students/families.

- Monitor departmental compliance with all NILD and academic accommodation policies as outlined by Guidance and NILD therapist, to include tracking of extra time for students eligible.
- Participate in J-Term as a lead or support to any of our experimental learning experiences/trips.

Instructional Leadership

- Enter homework on a weekly basis, by Friday or no later than Monday of each week.
- Enter grades on a weekly basis to Canvas and complete all grades prior to end of each quarter.
- Establish grading distribution/weights as directed by department head and monitor on a weekly basis.
- Participate and enter upcoming test and long-term projects into the US test/project calendar.
- Uphold and comply with department philosophy for homework, missing/make-up work, rigor, and project management.
- Create a course syllabus prior to the start of the school year and seek approval of department head. All information on syllabus should align with all handbook policies.
- Send a communication to parents within the first weeks of school. Maintain open communications with parents throughout the year; course highlights, upcoming projects, trip, student opportunities, teacher office hours, etc.
- Communicate with parents and student in regards to failing grades and student performance immediately, and document all communications.
- Provide Biblical integration in their prospective subjects.

Curricular Leadership

- Create/Update curricular maps for each course through Curriculum Trak.
- Create/Update lesson plans on a weekly basis. All lesson plans are to be posted on Canvas. Canvas will be monitored by department heads.
- Create exams and exam reviews and submit to department head prior to established deadlines.
- Assist the department head through the curricular adaptation process of new curriculum.
- Assist the department head with the coordination of curricular resources for their department; preview new curriculum, track and order curricular resources throughout the year, and oversee all student access to curriculum.
- Inventory any physical curricular resources and distribute accordingly.

Professional Development

- Attend weekly PD offerings provided by CCS.
- Keep abreast of current educational practices and attend professional conferences/workshops as made available by department head and Principals.
- Monitor and keep abreast of their teacher certification status and progress.
- Establish a practice to reflect and create a plan for obtaining summer PD as needed.

School Culture

- Participate in teacher devotions (optional but they are a blessing!).
- Lead an advisory group and assist with class events as assigned by Principals.
- Attend chapel services and sit with prospective advisory group.
- Attend divisional, departmental, and all pre/post planning meetings as directed by admin.
- Demonstrate support for the school by attending school events and US events such as fine art events, sporting events, Baccalaureate, US academic events, and marketing/fundraising events.
- Maintain a school-wide climate of high expectations, growth mindset, and cooperation.

Qualifications:

Minimum Qualifications:

- 2 or more years of public and/or private school teaching

- Special skills, knowledge or expertise that qualifies them to provide instruction in STEM subjects taught, especially multi-disciplinary subjects or projects.

Preferred Qualifications

- Baccalaureate Degree or higher in a Science, Technology, Engineering or Math discipline, or Baccalaureate Degree in Education with a focus on High School Science, Technology, Engineering or Math.
- Knowledge of the engineering design cycle and subject-specific engineering subject areas
- Expertise in any of the following: Microsoft Office, Digital Literacy, front-end design, HTML/CSS, web development, digital design, journalism, yearbook, makerspaces, hand and power tool usage, robotics, Adobe products, JavaScript, Blockly or graphical code like Scratch, Android App Inventor, Swift, Python, game design, Unity, invention principles, prototyping, Computer Science, Aerospace Engineering, 3D Design, AutoCAD, SketchUp, 3DS, SolidWorks, 3D printing experience, project-based learning (PBL)