

**6101 N. Habana Ave. • Tampa, Fl 33614 • 813 872-6744 • Fax 813 872-6013**

**POSITION DESCRIPTION:**

**Title: Teacher**

**Reports to: Principal**

**Work Year: 10 months**

**Position Focus:**  Teachers educate and care for the whole student, guided by policies set forth in the Faculty/Staff Manual, the school’s Mission Statement and School Board of Trustees Manual.

**Spiritual:**

* Seek to role model in attitude, speech, and action a consistent daily walk with Jesus Christ
* Motivate others to accept God’s gift of salvation and grow in their faith
* Follow the Matthew 18 principle in dealing with students, parents, staff and administration
* Lead others to a realization of their worth in Christ and cultivate their Christ-like character
* Subscribe to and promote the statement of faith

**Position Parameters:**

1. Demonstrate love for God
2. Express specific knowledge of the Bible and its application to subject area(s)
3. Practice daily devotions of prayer, reading of God’s Word, and meditation
4. Provide Christian service to others both within and outside the school
5. Model an exemplary Christian walk in speech, attitude and actions
6. Submit to authority out of obedience to Christ
7. Demonstrate love for students
8. Treat each child as uniquely gifted by God for the purpose of serving others (I Peter 4:10)
9. Show through actions that each child is made to reflect God Himself
10. Discipline all students fairly and firmly out of love for them
11. Encourage all students persistently (catch each of them “doing good”)
12. Guide all students in helping other students learn
13. Evaluate students’ progress in learning with announced criteria fairly applied
14. Demonstrate professional competence and vision
15. Show a strong knowledge of learning theory, curriculum design, and subject area(s)
16. Construct and/or use courses, units, and lessons that integrate this knowledge
17. Select materials and lesson designs that specifically carry out the goals derived from the school’s mission statement
18. Use evaluation instruments that match the school’s goals and specific objectives, that allow each child to show well what he/she has learned, and that help students meet high expectations of learning
19. Implement 21st Century best practices in the classroom
20. Utilize teaching methods that require student to think critically
21. Pursue further learning of subject area(s) while seeking the best pedagogy for the school’s goals
22. Communicate effectively according to biblical standards
23. Speak clearly, honestly, and with great concern for the audience
24. Use fresh analogies to connect new concepts to student’s experience
25. Relate stories of God’s faithfulness, personal and communal, with clarity and enthusiasm
26. Guide students to view life through a Biblical worldview perspective
27. Vary the means (visual, audible, tactile) and language (abstract, concrete, metaphorical, etc.) depending on the subject and the needs of all children
28. Encourage each child’s expression, and help students to adopt biblical principles for making choices
29. Model awe for the destructive power of sin and God’s restoration of creation and human beings
30. Communicate with parents and encourage their participation in their child’s education
31. Communicate with parents when a student is only working at a “D” or “F” level at the earliest possible opportunity
32. Build Christian community within and outside the school
33. Give help to fellow teachers and support staff
34. Assist student beyond the classroom: playground, hallways, extracurricular sponsorship, personal guidance, etc.
35. Meet with staff members to listen, learn, worship, and exchange advice for helping students meet the goals of the school
36. Contact parents for help in educating their child
37. Provide a classroom atmosphere (displays, warmth, arrangement of furniture etc.) that fosters Christian community

**Qualifications**

1. A Bachelor’s or Master’s degree from an accredited college or university
2. Current certification in this state in the subject area or grade level for which the teacher is hired or obtain certification within two years of employment
3. Committed Christ-follower
4. Active member of a local Bible-believing church
5. Demonstrated ability to teach children well