



6101 N. Habana Ave. • Tampa, FL 33614 • 813 872-6744 • Fax 813 872-6013

### **POSITION DESCRIPTION:**

**Title:** Teacher  
**Reports to:** Principal  
**Work Year:** 10 months

**Position Focus:** Teachers education and care for the whole student, guided by policies set forth in the Faculty/Staff Manual, the school's Mission Statement and School Board of Trustees Manual.

#### **Spiritual:**

- Seek to role model in attitude, speech, and action a consistent daily walk with Jesus Christ
- Motivate others to accept God's gift of salvation and grow in their faith
- Follow the Matthew 18 principle in dealing with students, parents, staff and administration
- Lead others to a realization of their worth in Christ and cultivate their growth in Christ-like character
- Subscribe to and promote the statement of faith

#### **Position Parameters:**

- Demonstrate love for God
  - ◆ Express specific knowledge of the Bible and its application to subject area(s)
  - ◆ Practice daily devotions of prayer, reading of God's Word, and meditation
  - ◆ Provide Christian service to others both within and outside the school
  - ◆ Model an exemplary Christian walk in speech, attitude and actions
  - ◆ Submit to authority out of obedience to Christ
- Demonstrate love for students
  - ◆ Treat each child as uniquely gifted by God for the purpose of serving others (I Peter 4:10)
  - ◆ Show through actions that each child is made to reflect God Himself
  - ◆ Discipline all students fairly and firmly out of love for them
  - ◆ Encourage all students persistently (catch each of them "doing good")
  - ◆ Guide all students in helping other students learn

- ◆ Evaluate students' progress in learning with announced criteria fairly applied
- Demonstrate professional competence and vision
  - ◆ Show a strong knowledge of learning theory, curriculum design, and subject area(s)
  - ◆ Construct and/or use courses, units, and lessons that integrate this knowledge
  - ◆ Select materials and lesson designs that specifically carry out the goals derived from the school's mission statement
  - ◆ Use evaluation instruments that match the school's goals and specific objectives, that allow each child to show well what he/she has learned, and that help students meet high expectations of learning
  - ◆ Implement 21<sup>st</sup> Century best practices in the classroom
  - ◆ Utilize teaching methods that require student to think critically
  - ◆ Pursue further learning of subject area(s) while seeking the best pedagogy for the school's goals
- Communicate effectively according to biblical standards
  - ◆ Speak clearly, honestly, and with great concern for the audience
  - ◆ Use fresh analogies to connect new concepts to student's experience
  - ◆ Relate stories of God's faithfulness, personal and communal, with clarity and enthusiasm
  - ◆ Guide students to view life through a Biblical worldview perspective
  - ◆ Vary the means (visual, audible, tactile) and language (abstract, concrete, metaphorical, etc.) depending on the subject and the needs of all children
  - ◆ Encourage each child's expression, and help students to adopt biblical principles for making choices
  - ◆ Model awe for the destructive power of sin and God's restoration of creation and human beings
- Communicate with parents and encourage their participation in their child's education
- Communicate with parents when a student is only working at a "D" or "F" level at the earliest possible opportunity
- Build Christian community within and outside the school
  - ◆ Give help to fellow teachers and support staff
  - ◆ Assist student beyond the classroom: playground, hallways, extracurricular sponsorship, personal guidance, etc.
  - ◆ Meet with staff members to listen, learn, worship, and exchange advice for helping students meet the goals of the school
  - ◆ Contact parents for help in educating their child
  - ◆ Provide a classroom atmosphere (displays, warmth, arrangement of furniture etc.) that fosters Christian community



## **Qualifications**

- A Bachelor's or Master's degree from an accredited college or university
- Current certification in this state in the subject area or grade level for which the teacher is hired or obtain certification within two years of employment
- Committed Christ-follower
- Active member of a local Bible believing church
- Demonstrated ability to teach children well